

*Velkomstprogram for udenlandske familier:*

# Welcome to Denmark

**A social settlement programme for international employees and their families**



## Aim of the programme:

1. The individual employee understands how the company through this welcome programme takes care of the whole family in the new surroundings
2. The spouse and the children will have a good opportunity to settle down successfully in Denmark
3. The employee and his/her family will get knowledge of Danish society, the Danes and their culture

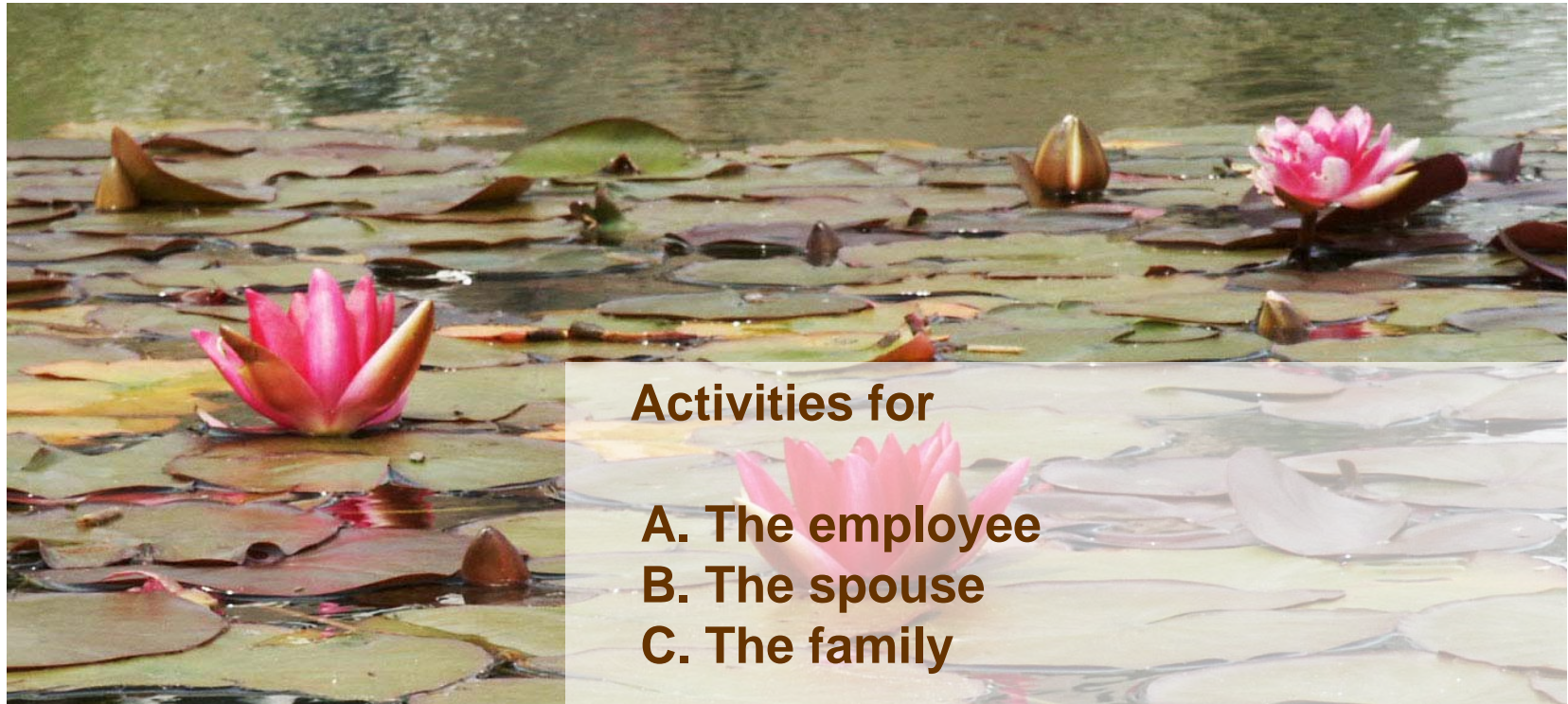


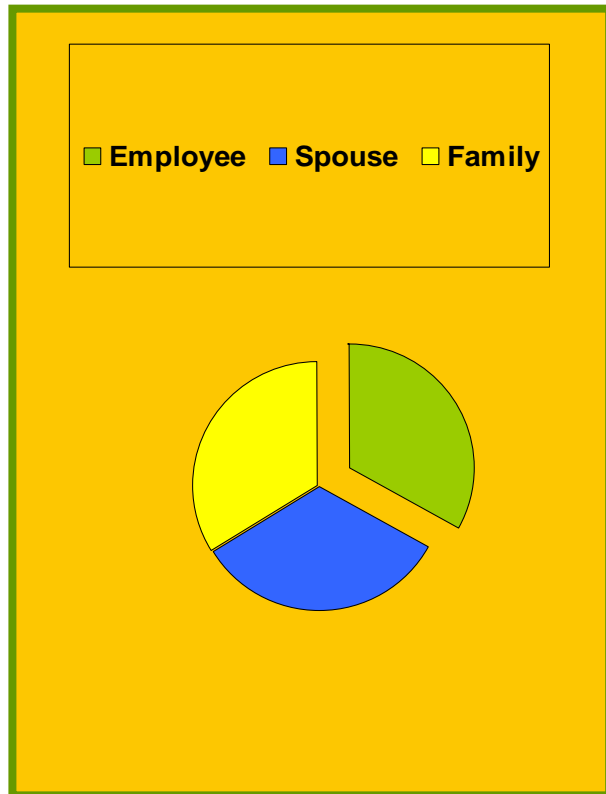
## Aim of the programme:

4. The international employees will be encouraged to establish a "New Danes Club" or begin other network activities
5. The employee and his/her family will feel welcome in Denmark, thereby the risk of them leaving before time will be minimized



## The programme consists of 3 types of activities:



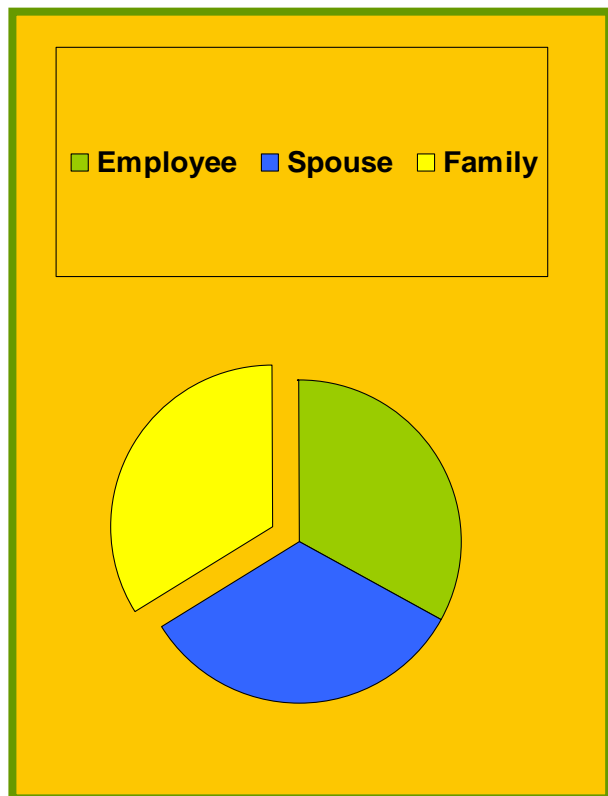


## *The employee:*

A 1-day seminar with introduction to cross-cultural communication and how to improve the work of multi-cultural teams.

Focus on cultural awareness and working ethics. Participants will learn more about how their own cultural background influences their working style and perception of colleagues.





## *The employee and spouse:*

After-work-meeting (3 hours) with presentations on Danish Culture.

Themes:

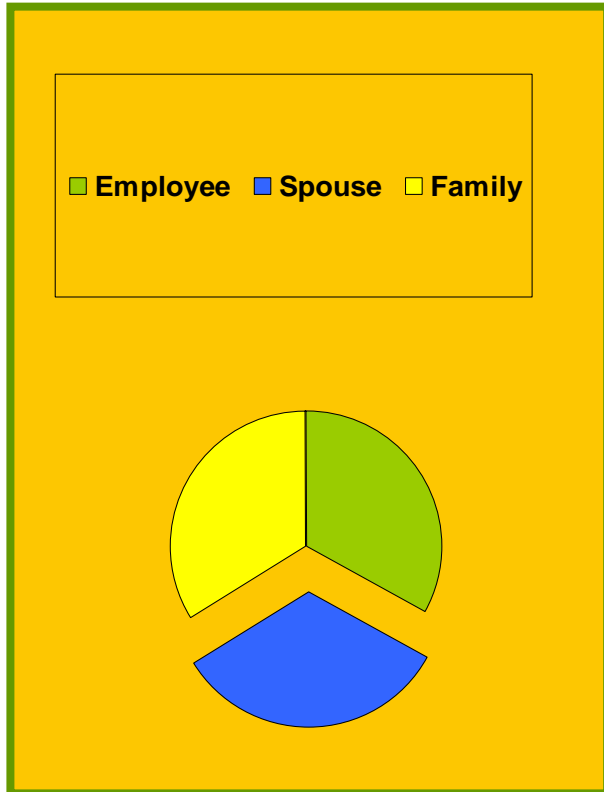
Non-visible and non-written rules in Danish Society.

Networking and making friends.

How do I get to know my neighbour?

Danish proverbs and mentality.





## *The spouse:*

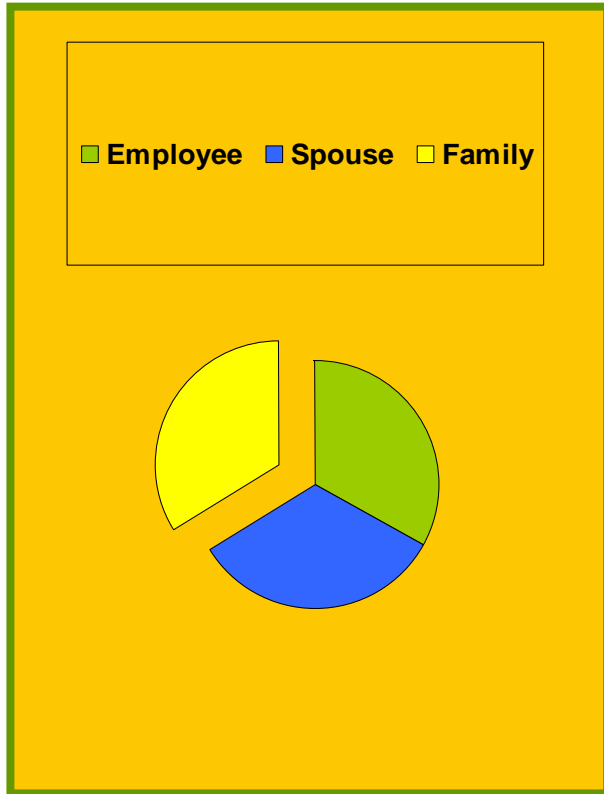
4 hours workshop on education and career opportunities during the stay in Denmark.

Counselling in a group of spouses.

Individual sessions can be part of the programme,

In collaboration with the relocation company Livinghere.





## *The family:*

Family event inhouse (5 hours)

Children: separate activities, games and entertainment.

Parents: Presentation on Danish food culture. They prepare Danish food together with their match-families

A match family volunteers to be contact family for the international family in a period of 3-6 months after arrival



## Further information:

- Please contact us so we can help your company give international staff the best possible start in Denmark.

Understanding Culture

haug@culture1.dk

phone: +45 39 62 06 66

